


**Building Capacity to Serve Minor Victims of Human Trafficking**  
 Strategies for Effective Partnerships and Programming




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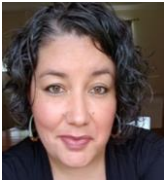
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**Today's Presenters**

Lindsay Waldrop



Aubrey Lloyd




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**OVC Human Trafficking Division**

- OVC currently manages the largest amount of federal funding for anti-trafficking programs: currently, more than 300 awards totaling over \$200 million.
- OVC HT awards are in 46 states, Washington, D.C., and one territory.
- Most funding supports services, as well as multidisciplinary task forces, TTA, and special initiatives.
- We work closely with other federal partners, particularly HHS, to implement complementary programming.




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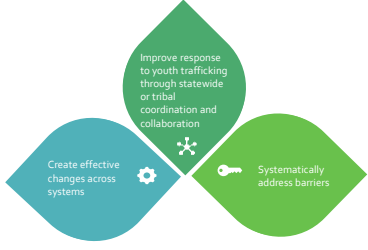
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# State- Level Programming




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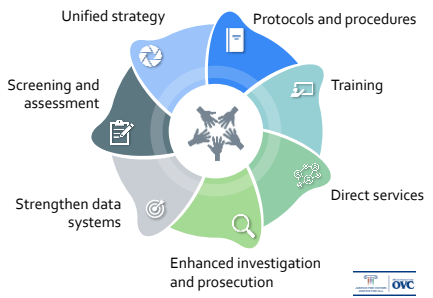
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# State- Level Programming




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# Multisector Collaboration



**Partnership development**  
Negotiating partnerships takes time and diplomacy. Building trust and alignment in each partnership is crucial.

**Engaging child-serving agencies**  
Leveraging state and local child-welfare agencies and/or child advocacy centers has been integral to success in making impacts for high-risk minors.

**Working with criminal justice systems**  
Collaborating with law enforcement, courts, and juvenile justice requires tailored and nuanced approaches.

**Build in expectations and responsibility**  
Partnerships that are forged from the beginning and have clear roles, responsibilities, agreements, and expectations (and often funding) in place create effective and sustainable partnerships throughout the project.




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Factors for Statewide Systems Change




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Interplay Between State Systems and Direct Services




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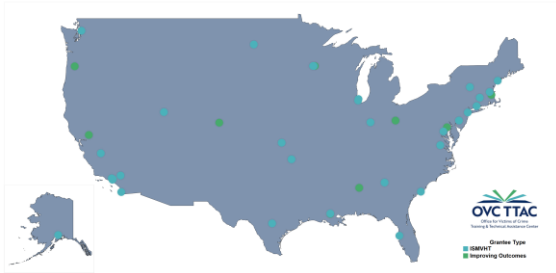
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OVC Minor & Youth Focused Human Trafficking Grantees:  
 FY18 Integrated Services for Minor Victims of Human Trafficking (ISMVHT) &  
 FY17-19 Improving Outcomes for Child and Youth Victims of Human Trafficking




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### Client Needs

- It's important to remember:
  - A single client may have many varying needs.
  - Different clients will have different needs.
  - Utilizing a trauma-informed approach is critical when working with clients to identify and support their needs.




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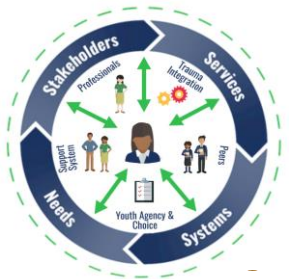
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### Foundations integrated with serving youth




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### Characteristics that Facilitate State Success?

- Have credibility among other youth-serving and anti-trafficking communities
- Ability to establish, engage, and maintain state- and regional-level partners



- Flexibility and adaptability to work with multiple organizational systems
- Institutional readiness to take action, manage a large grant, and "hit the ground running"




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# Foundational Practices

-  Trauma-Informed Programming
-  Working Across Systems
-  Learning and Leading with Data
-  Building Community Capacity
-  Building Financial Sustainability?



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## Trauma Informed Programming

- Comprehensive knowledge and experience working with complex trauma.
  - Training on trauma for all direct staff and those who supervise direct staff.
    - Training distinctions for developmental trauma, historical and generational trauma, and how to integrate those principles into trauma-informed organizations and leadership.
- Development of trauma-informed programs and supervision of direct staff and volunteers.
  - Mindfulness of building resiliency, consistent staff training on protective factors, boundaries, roles and expectations, and vicarious trauma. Promote and model self-care.
- Train partners, and stakeholders.



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## Working Across Systems

- Collaborative efforts should be made across disciplines in and out of formal multidisciplinary teams.
- Outline referral protocols and build sustainable relationships with partner organizations.
- Seek out Communities of Practice
- Collaboration with survivors – Develop and share best practices for assessing survivor engagement.



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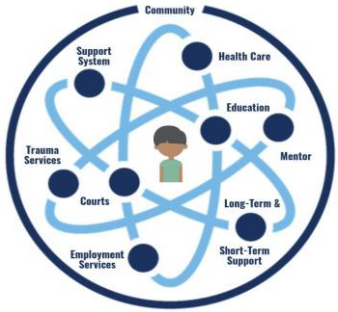
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# Wrap Around Services




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# Learning and Leading with Data

- Action Research (AR)
- Use internal, regional, and national data to understand current trends in HT victim service delivery.
- Using evidence-based treatment modalities, screening tools, and assessments.




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# Building Community Capacity

- Don't reinvent the wheel! Many relevant resources not HT specific available.
- Access existing supports through OVC's HT TTA providers.
- Build capabilities of staff, volunteers, community partners, stakeholders, mentors and caregivers.




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**For this activity please think through:**

- Current program design
- Organizational structure/staffing
- Partnerships




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## Trauma Informed Programming

- Do your policies and procedures include training on trauma (developmental/polyvictimization) for staff? Volunteers? Executive Board?
- How do you support resilience building in supervision of staff/volunteers?
- How is your program structured to address trauma and respond?
- Do you have adequate staffing for emergency response? Regular vacations? Regular training?
- How are you supporting partners in a trauma informed way? How do you engage and maintain collaboration within so many systems?




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## Working Across Systems

List two partners you are collaborating with:

- Why are they partners?
- What strengths do they bring to the table? Are they financially sustainable?
- Do you have outline referral protocols in place?
- How will collaboration benefit clients? Benefit their caregivers? Short and long term needs of clients?
- How do you support each other's work collectively in your community?




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# Learning and Leading with Data

- How do you define success for your clients and your organization?
- How does your data collection support that?
- What tools are you using for screening, assessments, client evaluations etc.?
- How do you train staff/partners on use and interpretation of tools/screening strategy?
- How are you integrating survivor insight and expertise?




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# Building Community Capacity

- What is your program's sustainability plan?
- Fiscal management
  - Board development
  - Succession planning

- Have you established minimal standards of service delivery?
- Are there guiding principles to consider?
    - Language Access Plan
    - Victim's Rights
    - Confidentiality and Privilege
    - Trauma-Informed/HT training
      - ACE's/Polyvictimization considerations
    - Promoting client agency/choice




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# Q&A




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